

DOCUMENT RESUME

ED 053 550

EM 009 129

AUTHOR Hansen, Duncan N.; Johnson, Barbara F.
TITLE Measurement Techniques for Individualized
Instruction in CAI.
INSTITUTION Florida State Univ., Tallahassee. Computer-Assisted
Instruction Center.
SPONS AGENCY Office of Naval Research, Washington, D.C. Personnel
and Training Research Programs Office.
REPORT NO TM-35
PUB DATE 15 May 71
NOTE 28p.
EDRS PRICE EDRS Price MF-\$0.65 HC-\$3.29
DESCRIPTORS *Computer Assisted Instruction, Concept Formation,
Cost Effectiveness, Course Evaluation,
*Individualized Instruction, *Measurement
Techniques, Multiple Regression Analysis, Simulation

ABSTRACT

Individualized instruction presents problems in measurement which challenge the conventional measurement paradigms. Measurement techniques must take into consideration the problems of item variance characteristics of computer-assisted instruction (CAI), idiosyncratic learning sequences, and lack of a model for effectiveness assessment. The strategies used at the Florida State University CAI Center focus on two major goals: measurement to provide information on priorities for revision within the CAI course materials and measurement to increase the effectiveness of the instructional process. Measurement techniques which are suited to evaluate three levels of course characteristics--microframe, concept segments within a CAI course effectiveness models--are described and foreseeable future trends are briefly discussed. (Author/JY)

ED053550



TECH MEMO

MEASUREMENT TECHNIQUES FOR INDIVIDUALIZED INSTRUCTION IN CAI

Duncan N. Hansen and Barbara F. Johnson
The Florida State University

Tech Memo No. 35
May 15, 1971

Project NR 154-280
Sponsored by
Personnel & Training Research Programs
Psychological Sciences Division
Office of Naval Research
Arlington, Virginia
Contract No. N00014-68-A-0494

This document has been approved for public release and sale;
its distribution is unlimited.

Reproduction in Whole or in Part is Permitted for any Purpose
of the United States Government.

FLORIDA STATE UNIVERSITY

009129

Tech Memo Series

The FSU-CAI Center Tech Memo Series is intended to provide communication to other colleagues and interested professionals who are actively utilizing computers in their research. The rationale for the Tech Memo Series is three-fold. First, pilot studies that show great promise and will eventuate in research reports can be given a quick distribution. Secondly, speeches given at professional meetings can be distributed for broad review and reaction. Third, the Tech Memo Series provides for distribution of pre-publication copies of research and implementation studies that after proper technical review will ultimately be found in professional journals.

In terms of substance, these reports will be concise, descriptive, and exploratory in nature. While cast within a CAI research model, a number of the reports will deal with technical implementation topics related to computers and their language or operating systems. Thus, we here at FSU trust this Tech Memo Series will serve a useful service and communication for other workers in the area of computers and education. Any comments to the authors can be forwarded via the Florida State University CAI Center.

Duncan N. Hansen
Director
CAI Center

ED053550

Security Classification

DOCUMENT CONTROL DATA - R & D

(Security classification of title, body of abstract and indexing annotation must be entered when the overall report is classified)

1. ORIGINATING ACTIVITY (Corporate author) 2a. REPORT SECURITY
Florida State University CLASSIFICATION
Computer-Assisted Instruction Center Unclassified
Tallahassee, Florida 2b. GROUP

3. REPORT TITLE
Measurement Techniques for Individualized Instruction in CAI

4. DESCRIPTIVE NOTES (Type of report and inclusive dates)
Tech Memo No. 35, May 15, 1971

5. AUTHOR(S) (First name, middle initial, last name)
Duncan N. Hansen and Barbara F. Johnson

6. REPORT DATE 7a. TOTAL NO. OF PAGES 7b. NO. OF REFS
May 15, 1971 16 15

8a. CONTRACT OR GRANT NO. 9a. ORIGINATOR'S REPORT NUMBER(S)
N00014-68-A-0494

b. PROJECT NO.
MR 154-280

9b. OTHER REPORT NO(S) (Any other numbers
that may be assigned this report)

c.
d.

10. DISTRIBUTION STATEMENT

This document has been approved for public release and sale;
its distribution is unlimited.

11. SUPPLEMENTARY NOTES

12. SPONSORING MILITARY ACTIVITY

Personnel & Training Research Program
Office of Naval Research
Arlington, Virginia

13. ABSTRACT

Individualized instruction presents problems in measurement which challenge the conventional measurement paradigms. Taking into consideration the problems of item variance characteristics of CAI, idiosyncratic learning sequences, and lack of a model for effectiveness assessment, this paper reviews various measurement techniques used at the Florida State University CAI Center. The R and D strategies focus on two major goals: measurement providing information on priorities for revision within the CAI course materials, and measurement speaking directly to the effectiveness of the instructional process. Measurement techniques are related to three levels of course characteristics, (a) microframe, (b) concept segments within a CAI course, and (c) course effectiveness models. Foreseeable future trends are briefly discussed.

DD FORM 1473
1 NOV 65

(PAGE 1)

S/N 0101-807-6811

Security Classification
A-31408

U.S. DEPARTMENT OF HEALTH,
EDUCATION & WELFARE
OFFICE OF EDUCATION
THIS DOCUMENT HAS BEEN REPRO-
DUCED EXACTLY AS RECEIVED FROM
THE PERSON OR ORGANIZATION ORIG-
INATING IT. POINTS OF VIEW OR OPIN-
IONS STATED DO NOT NECESSARILY
REPRESENT OFFICIAL OFFICE OF EDU-
CATION POSITION OR POLICY

MEASUREMENT TECHNIQUES FOR INDIVIDUALIZED INSTRUCTION IN CAI

Duncan N. Hansen and Barbara F. Johnson
The Florida State University

Tech Memo No. 35
May 15, 1971

Project NR 154-280
Sponsored by
Personnel & Training Research Programs
Psychological Sciences Division
Office of Naval Research
Arlington, Virginia
Contract No. N00014-68-A-0494

This document has been approved for public release and sale;
its distribution is unlimited.

Reproduction in Whole or in Part is Permitted for any Purpose
of the United States Government.

ABSTRACT

Individualized instruction presents problems in measurement which challenge the conventional measurement paradigms. Taking into consideration the problems of item variance characteristics of CAI, idiosyncratic learning sequences, and lack of a model for effectiveness assessment, this paper reviews various measurement techniques used at the Florida State University CAI Center. The R and D strategies focus on two major goals: measurement providing information on priorities for revision within the CAI course materials, and measurement speaking directly to the effectiveness of the instructional process. Measurement techniques are related to three levels of course characteristics, (a) microframe, (b) concept segments within a CAI course, and (c) course effectiveness models. Foreseeable future trends are briefly discussed.

MEASUREMENT TECHNIQUES FOR INDIVIDUALIZED INSTRUCTION IN CAI

Duncan N. Hansen and Barbara F. Johnson

I. Introduction

Of the many challenges that individualized instruction poses to conventional measurement paradigms, the most demanding is the performance criterion orientation of computer-assisted instruction. That is, the goal of the CAI program is for all students to reach a specified level of performance through a sequence of objectives or milestones embedded within a training course. This CAI goal plays havoc with the variance characteristics of both the instructional and test response items found within the data records of the individualized course (Hansen, Dick, & Lippert, 1968). A second challenge to conventional measurement is the differential and incomplete learning sequences. These idiosyncratic sequences limit the application of many classical psychometric models and techniques. Still a third CAI challenge is posed by the attempts to assess the total effectiveness of the CAI course; a serious cost-effectiveness assessment would require a utility model which presently does not exist. Even with these many challenges, progress is being made in the creation of new measurement techniques appropriate for the CAI domain.

This paper reviews various measurement techniques used by educational researchers at the CAI Center at Florida State University. The strategy of their approaches to the problems has focused on two

major goals: (a) measurement procedures that yield outcomes that provide insightful information regarding the priorities for revision within the CAI course materials; and (b) measurement outcomes that speak directly to the effectiveness of the instructional process. In order to gain some insight into the pursuit of these two major goals, the measurement techniques can be related to three levels of course characteristics, namely: (a) procedures typically utilized at the CAI microframe level; (b) procedures used for CAI concept segments found within a course; and (c) course effectiveness models which focus on the appropriateness and benefits of CAI course outcomes.

II. Microframe Measurement Techniques

Microframe indices are the dependent measures collected during field tryouts of individualized learning materials, such as mean proportion of correct responses, latency, and subjective confidence. Without a doubt, probability of correct response, or error rate, has been the major item statistic looked at within CAI microframe outcomes. These item statistics present problems for the instructional psychologist in that criterion levels are difficult to defend on either an empirical or theoretical basis. For example, there is little evidence that responding with a 10% or less error rate leads to either superior terminal performance or improved retention. Obviously, wide discrepancies in error rate can result in wide fluctuations in terminal performance; but then, exceedingly high error rates are interpreted as being indicative of inappropriate selection of subjects, or of poorly prepared CAI materials.

Even so, considering incorrect responses, especially in terms of identifying the type and kind of error, provides useful information for the CAI course revision process.

CAI investigations have shown that a baseline plus iterative approach provides meaningful guidelines upon which to base CAI course revision. The primary measurement technique consists of establishing baseline performance via a series of daily or weekly tests administered in a conventional course setting. During the development of an undergraduate physics course (Hansen, Dick, & Lippert, 1968), these investigators administered physics tests according to concept sections to a substantial number of students enrolled in the traditional lecture-demonstration course. This provided a statistical data base for deciding whether the first CAI course was an improvement at the microframe level and for determining which CAI concept areas were most in need of revision. This iterative measurement approach is predicated on the assumption that error rates will be a function of both the type of presentation mode (textbooks, films, programmed instruction, homework problem sets), and the nature of the concepts, especially in a hierarchically organized course.

Table 1 presents the outcome for the first revision of the physics materials. The far right column of the table shows the downward performance trend for students taking the course in a conventional lecture demonstration. For revision, the CAI curriculum developers separated out types of questions associated with different presentation modes, namely, textbooks, films, and conceptual exercises. As can be seen in Table 1, performance on the textbook materials was relatively consistent and undoubtedly a direct function of immediate memory effects typically found

TABLE 1

Mean Correct Proportions on First Responses
to Different Lesson Material Categories
by Physics Topics for First Revision

Concepts	Textbook	Films	Conceptual Exercises	Baseline*
Scientific Measure	.698	.611	.586	.591
Optics and Light	.733	.675	.673	.578
Force and Energy	.706	.547	.666	.483
Electricity	.703	.476	.653	.391
Modern Physics	.703	.486	.695	.412

*Data collected on prior student groups.

in assessing textbook comprehension. On the other hand, it is interesting to note the much wider fluctuation in microframe performance for the film presentations. As to the CAI conceptual exercises, computer-assisted instruction led to superior criterion-level performance indicating that the goal of improved mastery of the more difficult conceptual areas such as found in electricity and modern physics was achieved. From a methodological viewpoint, by summing microframe performance statistics over concepts, a better insight into relative CAI performance and the priorities for revision was gained. This then led to a primary focus on improving the questions associated with the later physics film sections in the course and a secondary focus on providing more CAI conceptual exercises. The iterative revision process resulted in a final course performance of CAI students that was approximately 15% superior on the final exam in comparison with the conventional course students.

An additional measurement revision strategy involves frequent pre- and posttest assessment on clusters of behavioral objectives (Lipe, 1970). Typically, after analyzing difference scores for learning games, investigators rank them in order to identify the behavioral objectives of the course most in need of revision. The rationale for this ranking procedure is that the curriculum developer needs to be parsimonious in his effort and should focus on those behavioral objectives most critically in need of further development. Thus, a rank ordering of pre-posttest difference scores gives an index of the microframes most in need of revision.

Latencies. Latencies on learning and testing materials have been utilized within measurement strategies for CAI. Latencies on study frames (frames presenting the basic conceptual materials) appear to provide the best index of those concepts found most difficult for the students. For a junior high school science course run under CAI (Brown, Conlon, Dasenbrock, Kellogg, Teates, & Redfield, 1970), a substantial inverse relationship appeared between study time and performance on criterion tests. That is, the negative correlation was of the magnitude $r = -.82$. Partialing out the effect of differential lengths of passages still leaves a relatively high correlation, $r = -.62$. From a revision point of view, these latency values provided the basis upon which the basic presentation material was revised within this individualized CAI course. The approach was further substantiated by the finding of a moderate relationship, $r = .46$, between reading comprehension and terminal course performance for the students in this junior high science CAI course. Thus, the capability for collecting

latencies on CAI presentation frames permits development of a performance index about relative reading or comprehension difficulty which can be combined with the item performance statistics for developing a more refined revision strategy.

Confidence ratings. A recent study concerning a science learning game (Harvey, 1970) indicated that subjective confidence ratings on microframe science concepts yield results parallel to the terminal exam performance, that is, the students' ratings of their confidence in handling questions for specific science concepts were remarkable predictors of their terminal performance. In addition, pre- and posttreatment comparison of the confidence rating on concepts yielded significant positive gains similar to final test performance for the individualized approach which in turn was superior to the conventional lecture discussion condition. Thus, confidence ratings are one more index which can be employed within microframe measurement procedures.

Redundancy identification. An additional microframe technique suggested by Holland (1965) for programmed instruction is that of blocking out materials to identify inefficient redundancies. Random procedures are used to block out sentences with a programmed frame. Similar to the cloze techniques, this procedure produces an index of the impact of specific instructional presentations.

As an equivalent technique, CAI investigators (Brown, Hansen, Thomas, & King, 1970) have composed equivalent materials with differential redundancy levels. The study indicated that allowing students to self-select among redundancy levels leads to effective performance outcomes.

That is, the better performing students consistently choose the more concise presentation and the students with the highest error rates tend to choose the most redundant materials. Though not a direct application of the blockout techniques, this redundancy self-selection procedure does provide performance indices by which to study presentation microframes as opposed to test microframes. Unfortunately, very little empirical work has been performed utilizing these redundancy techniques due to the additional materials preparation requirement.

III. Conceptual Measurement Techniques

The term "conceptual segments" refers to the grouping of concepts to form specified CAI learning sessions. For example, in the CAI physics course, the concepts relating to light would be a CAI concept segment. The basic measurement approach to these larger CAI units has been the attempt to develop quantitative learning models. Extensive effort has been given to developing finite state models and applying them to beginning CAI mathematics problems (Suppes, Jerman, & Bryan, 1968) or sequencing of vocabulary words in initial reading (Atkinson & Wilson, 1969). In essence, the finite state models attempt to define a series of learned and unlearned states and to specify the transition probabilities so as to maintain a record of the current learning state of a student for a given concept. Given the history status, the investigator can decide between the need to continue presenting materials, or the need for review. Unfortunately, the results of experimentation using this type of mathematical model have been far from promising; alternative decision rules appear to lead to inconsequential differences between CAI optimization groups and nonoptimization groups.

Linear regression models. An alternative approach consists of using a linear regression model to keep track of the microframe indices referred to above, and dynamically predict terminal performance levels. The measurement techniques within this linear regression approach consist of a two-phased empirical development. First, substantial numbers of students are linearly directed through all the CAI material. As many dependent measures as possible are assessed, and then are regressed against terminal performance levels in order to establish relationships and associated Beta weights. For the second phase, the linear regression model is dynamically employed to predict or identify all failure cause, and CAI remediation is then applied.

In recent experiment performed in the FSU CAI laboratory (Rivers, 1971), this methodology was employed. Initially, 33 students were linearly taken through a CAI program which used scientific concepts for relating heart failure and EKG drawings. Next, the CAI course was segmented into nine concept areas, and the dependent measures of probability of correct response, mean latency on subcriterion items, and trait and state anxiety indices were regressed on terminal performance levels. For each of the nine concepts, a linear regression equation was prepared by which to predict an individual's performance on the terminal test. The experiment was then repeated with four different groups, as follows: (a) a regression optimization group which received remediation and additional practice only if it was predicted that their performance was falling below a preestablished criterion level of 80% on the terminal test; (b) a total remediation control group, that is, a group that received all possible remediation; (c) a student selection group that could self-select remediation

if desired; and (d) a no-remediation control group. Table 2 presents the mean final examination performance for these four groups. As can be observed, the optimization group performed better than the other three groups. Moreover, the outcomes were ordered out in a sensibly appropriate fashion; i.e., the total remediation group performed better than the student selection of review materials, or the no-remediation group.

TABLE 2
Mean Final Examination Outcomes for
the Optimization Experiment

Groups	Mean	Percentage Correct*
Regression Optimization Group	82.30	65%
Total Remediation Control	77.65	62%
Student Selection	65.45	52%
No Remediation Control	61.45	49%

*Out of 126

Experiments of this type indicate how measurement-based individualization can be extended beyond the concepts of individual learning rates or remedial review conditional on embedded subcriterion tests. In essence, what is gained through a dynamic or continuously updated history record is a more substantial way of predicting performance and intervening with appropriate CAI learning materials. It is worth noting that this technique can be used within computer-managed instruction or programmed

instruction if sufficient automation is applied at various test points via dynamic procedures. These optimization models may hold promise for integrating the performance indices associated with microframe measurement techniques.

IV. Course Assessment

Effectiveness methodology typically compares a lecture demonstration course with some individualized CAI course approach. The most common finding is that those students with lower entry performance levels typically improve significantly more than their counterparts under conventional instruction. For example, Table 3, presenting results from the individualized science learning game (Harvey, 1970), shows that the experimental and conventional control groups, being split at the median, were equivalent on the pretest science achievement measure. Not only did the most significant improvement occur in the lower half of the experimental group, but also this group was substantially superior on a concept specific criterion test that reflected concepts embedded in the individualized materials. As previously mentioned, the subjective confidence ratings improved equivalently with the performance. In addition to this, a short attitude scale indicated significantly positive shifts for the experimental group, a common finding in individualized CAI instruction. Thus, most findings (Majer, 1969; Hagerty, 1970; Lawler, 1971) tend to support the enhanced final performance, positive attitudes, and higher subjective confidence of individualized approaches to instruction.

As the majority of students come to achieve higher levels of mastery via individualization, differential personality factors gain

TABLE 3

Mean Outcomes for Experimental and Control

Groups for the Individualized

Science Learning Game

	Experimental		Conventional Lecture Group	
	Low Entry Group	High Entry Group	Low Entry Group	High Entry Group
General Science Achievement				
Pretest	38.94	52.94	39.06	53.94
Posttest	56.72	59.44	41.78	57.70
Criterion Science Test				
Pretest	25.50	28.22	23.72	29.17
Posttest	43.88	44.33	26.39	31.00
Science Concept Confidence				
Pretreatment	8.78	9.72	9.50	10.67
Posttreatment	11.28	13.28	10.39	11.44
Attitude				
Pretreatment	231.28	281.61	264.28	256.48
Posttreatment	316.17	339.28	292.44	264.17

ascendancy in the instructional process. In the analysis of the CAI physics course, the investigators found that CAI students with a humanistic orientation, low orientation towards science and technology, and high needs for affiliation and trust tended to gain the most from the individualized CAI course (Majer, 1969). In comparison, a subgroup

of students in the conventional lecture session with a personality pattern just the reverse, i.e., theoretically oriented, high values for science, and autonomous tendencies, was the high performing group. This type of personality investigation, while still in its beginning stages, has implications for appropriate selection and assignment procedures within individualized CAI treatments. The need is evident for more research in the affective domain as individualization receives a wider dissemination throughout all levels of education.

Simulation. Simulation techniques for total course assessment can be established to relate course processes and outcomes. In a recent simulation study, King (1970) created a model of an individualized teacher training curriculum, and found that by using the variables of social extroversion (which was negatively correlated ($r = -.70$) with learning time) and cumulative grade point average ($r = .36$ with learning time), the mean learning time could be reduced by 40% by selecting on these cognitive and affective variables. The modeling of an individualized CAI course simulation techniques indicated, in King's (1970) study, that it was difficult to shift performance levels due to the high criterion levels observed but that learning time could be manipulated via selection procedures. This simulated finding is highly consistent with empirical findings for individualized courses and illustrates how simulation can aid in course revision and improved effectiveness.

Cost assessment. Individualized instruction systems, especially those utilizing computers, have a higher cost per instructional hour.

Savings in learning time and increases in performance levels are counterbalanced by increased fiscal costs. Utility theory can be employed to relate these above factors. Although this is an extremely detailed methodology, the approach can be characterized briefly: one attempts to calculate all potential losses by taking the probability of the risk which is the difference between perfect performance and actual performance and multiply this by the actual cost per instructional hour. These calculations allow for combining outcome performance level with actual instructional costs.

Most recent analyses of this type indicate that the loss coefficients for individualized instruction tend to converge on the costs for conventional courses due to labor factors. Moreover, computer-managed instruction promises to offer an approach that is significantly cheaper with excellent learning outcomes. For example, in a number of courses running at the FSU-CAI Center using CMI (Hagerty, 1970; Lawler, 1971; Dick & Gallagher, 1971), the costs tend to be approximately 60 cents per hour. It should be noted that the computer contact time represents approximately 12% of the course contact involvement. But still, there is a great need for more effectiveness models for relating the current and future outcomes of various individualized approaches so that economical forecasts of their associated costs and outcome potential can be made. Unfortunately, the development of these types of models appears to be exceedingly complex and difficult.

V. Future

In considering future development of measurement techniques for individualized instruction, a number of trends are foreseeable. First,

there is a need for more extensive conventional evaluation, especially dealing with the topics of review and retention. Moreover, it has been recommended that additional incidental measures, beyond that of attitude alone, be considered in evaluating an individualized course. Such factors as attendance, commitment to the importance of the curriculum, and career development are being recommended for consideration. Finally, it is appropriate to recognize the need for models that relate the learning process to personality processes (Leherissey, 1971), since these affective variables become more important in criterion-oriented instruction. Primarily, linear regression models will be employed to perform these investigations, but it is hoped that the use of simulation techniques will become more frequent, since they have a great potential for increased sophistication. The benefit of simulation rests in the identification of the potential application of individualizing procedures such as appropriate selection and assignment of media treatment so as to optimize the potential learning outcomes. Thus, researchers can anticipate that simulation models will become increasingly prominent in attempting to relate the specific empirical outcomes of a given individualized course to its potential application in the broader context of a training system.

REFERENCES

- Atkinson, R. C., & Wilson, H. A. (Eds.) Computer-assisted instruction: A book of readings. New York: Academic Press, 1969.
- Brown, B. R., Conlon, B. A., Dasenbrock, D. H., Kellogg, T. M. Teates, T. T., & Redfield, D. D. Interim Evaluation Report. Intermediate Science Curriculum Study, Florida State University, 1970.
- Brown, B. R., Hansen, D. N., Thomas, D. B., & King, A. D. Learner control of automated instruction. NAVTRADEV CEN 68-C-0071-3. Technical Report, Florida State University, 1970.
- Dick, W., & Gallagher, P. G. Systems concepts and computer-managed instruction: An implementation and validation study. Technical Memo 13, Computer-Assisted Instruction Center, Florida State University, Tallahassee, 1971.
- Hagerty, N. K. Development and implementation of a computer-managed instruction system in graduate training. Technical Report 11, Computer-Assisted Instruction Center, Florida State University, 1970.
- Hansen, D. N., Dick, W., & Lippert, H. T. Research and implementation of collegiate instruction of physics via computer-assisted instruction. Technical Report 3, Computer-Assisted Instruction Center, Florida State University, 1968.
- Harvey, W. L. A study of the cognitive and affective outcomes of a collegiate science learning game. Technical Report 17, Computer-Assisted Instruction Center, Florida State University, 1970.
- Holland, J. G. Research on programing variables. In Glaser, R. (Ed.) Teaching machines and programed learning, II. Washington, D.C.: NEA, 1965, pp. 66-117.
- King, A. D. An application of simulation techniques to an innovative teacher training program. Technical Report 16, Computer-Assisted Instruction Center, Florida State University, 1970.
- Lawler, M. An investigation of selected instructional strategies in an undergraduate computer-managed instruction course. Technical Report 19, Computer-Assisted Instruction Center, Florida State University, 1971.
- Leherisse, B. L. Optimal degree of arousal model: Toward an integration of research on curiosity behaviors as these relate to learning and educational practice. Unpublished manuscript, Florida State University, 1971.

Lipe, J. G. The development and implementation of a model for the design of individualized instruction at the university level. Technical Report 15, Computer-Assisted Instruction Center, Florida State University, 1970.

Majer, K. A. A study of computer-assisted multi-media instruction augmented by recitation sessions. Technical Report 1. Computer-Assisted Instruction Center, Florida State University, 1969.

Rivers, L. C. A methodology for maximizing performance and minimizing time on CAI. Unpublished Doctoral Dissertation, Florida State University, 1971.

Suppes, P., Jerman, M., & Brian, D. Computer-assisted instruction: Stanford's 1965-66 arithmetic program. Stanford, California: Institute for Mathematical Studies in the Social Sciences, 1968.

MILITARY MAILING LIST

Dr. Ray Berger
Electronic Personnel Research Group
USC
Los Angeles, California 90007

Mr. Norman B. Carr
Educational Advisor
U.S. Army
Southeastern Signal School
Ft. Gordon, Georgia 30905

Chief of Naval Research
Code 458
Department of the Navy
Arlington, Va. 22217

Director
ONR Branch Office
495 Summer Street
Boston, Massachusetts 02210
Att: Dr. Charles Starsh

Director
ONR Branch Office
219 Dearborn Street
Chicago, Illinois 60604
Att: Dr. Morton Bestin

Director
ONR Branch Office
1030 East Green Street
Pasadena, California 91101
Att: Dr. Eugene Gloye

Office of Naval Research
Area Office
207 West Summer Street
New York, New York 10011

Office of Naval Research
Area Office
1076 Mission Street
San Francisco, California 94103

Director
Naval Research Laboratory
Washington, D.C. 20390
Attn: Technical Information Div.

Defense Documentation Center
Cameron Station, Building 5
5010 Duke Street
Alexandria, Virginia 22314

Commanding Officer
Service School Command
U.S. Naval Training Center
San Diego, California 92133

Commanding Officer
Naval Personnel & Training Res. Lab.
San Diego, California 92152

Commanding Officer
Naval Medical Neuropsychiatric
Research Unit
San Diego, California 92152

Commanding Officer
Naval Air Technical Training Center
Jacksonville, Florida 32213

Dr. James J. Regan
Code 55
Naval Training Device Center
Orlando, Florida 32813

Chief, Naval Air Reserve Training
Naval Air Station
Box 1
Glenview, Illinois 60026

Col. Ray Alvord
FR 19995
Air Force Institute of Technology
SLG
Wright-Patterson Air Force Base,
Ohio 45433

Behavioral Sciences Department
 Naval Medical Research Institute
 National Naval Medical Center
 Bethesda, Maryland 20014

Technical Library
 U.S. Naval Weapons Laboratory
 Kahlgren, Virginia 22448

Technical Library
 Naval Ship Systems Command
 Main Navy Building, RM. 1532
 Washington, D.C. 20360

Library, Code 0212
 Naval Postgraduate School
 Monterey, California 93940

Technical Library
 Naval Ordnance Station
 Louisville, Kentucky 40214

Commanding Officer
 U.S. Naval Schools Command
 Mare Island
 Vallejo, California 94592

Scientific Advisory Team (Code 71)
 Staff, COMASWFORLANT
 Norfolk, Virginia 23511

ERIC Clearinghouse
 Vocational and Technical Education
 Ohio State University
 Columbus, Ohio 43212

Office of Civilian Manpower
 Management
 Department of the Navy
 Washington, D.C. 20390
 Attn: Code 024

Chief of Naval Material (Mat 031M)
 Room 1323, Main Navy Building
 Washington, D.C. 20360

Chief
 Bureau of Medicine and Surgery
 Code 513
 Washington, D.C. 20390

Chief, Naval Air Technical Training
 Naval Air Station
 Memphis, Tennessee 38115

Technical Library
 Naval Training Device Center
 Orlando, Florida 32813

Mr. Philip Rochlin, Head
 Technical Library
 Naval Ordnance Station
 Indian Head, Maryland 20640

Technical Reference Library
 Naval Medical Research Institute
 National Naval Medical Center
 Bethesda, Maryland 20014

AFHRL (HRTT/Dr. Ross L. Morgan)
 Wright-Patterson Air Force Base
 Ohio 45433

Dr. Don C. Coombs, Asst. Dir.
 ERIC Clearinghouse
 Stanford University
 Palo Alto, California 94305

ERIC Clearinghouse
 Educational Media and Technology
 Stanford University
 Stanford, California 94305

Commander
 Operational Test and
 Evaluation Force
 U.S. Naval Base
 Norfolk, Virginia 23511

Chief of Naval Operations, OP-07TL
 Department of the Navy
 Washington, D.C. 20350

Mr. George N. Graine
 Naval Ship Systems Command
 Code 03H
 Department of the Navy
 Main Navy Building
 Washington, D.C. 20360

Technical Library
 Bureau of Naval Personnel
 (Pers-11B)
 Dept. of the Navy
 Washington, D.C. 20370

Director
 Personnel Research Laboratory
 Washington Navy Yard, Bldg. 200
 Washington, D.C. 20390

Human Resources Research Office
 Division #6, Aviation
 Post Office Box 428
 Fort Rucker, Alabama 36360

Human Resources Research Office
 Division #4, Infantry
 Post Office Box 2086
 Fort Benning, Georgia 31905

Director of Research
 U.S. Army Armor Human Research Unit
 Fort Knox, Kentucky 40121
 Attn: Library

Human Resources Research Office
 Division #1, Systems Operations
 300 North Washington Street
 Alexandria, Virginia 22314

Armed Forces Staff College
 Norfolk, Virginia 23511
 Attn: Library

Walter Reed
 Div. of Neuropsychiatry
 Army Institute of Research
 Walter Reed Army Medical Center
 Washington, D.C. 20012

Director
 Air University Library
 Maxwell Air Force Base
 Alabama 36112
 Attn: AUL-8110

AFHRL (TR/Dr. G. A. Eckstrand)
 Wright-Patterson Airforce Base
 Ohio 45433

Commandant
 U.S. Air Force School of
 Aerospace Medicine
 Brooks Air Force Base, Texas 78235
 Attn: Aeromedical Library (SMSDL)

Commander
 Naval Air Systems Command
 Navy Department Air-4132
 Washington, D.C. 20360

Human Resources Research Office
 Division #3, Recruit Training
 Post Office Box 5787
 Presidio of Monterey, California 93940
 Attn: Library

Department of the Army
 U.S. Army Adjutant General School
 Fort Benjamin Harrison, Indiana
 46216
 Attn: AGCS-FA ATSAG-EA

Human Resources Research Office
 Division #5, Air Defense
 Post Office Box 6021
 Fort Bliss, Texas 79916

Director
 Human Resources Research Office
 George Washington University
 300 North Washington Street
 Alexandria, Virginia 22314

Chief
 Training and Development Division
 Office of Civilian Personnel
 Department of the Army
 Washington, D.C. 20310

Behavioral Sciences Division
 Office of Chief of Research
 and Development
 Department of the Army
 Washington, D.C. 20310

Headquarters, Electronic System Div.
 ESVPT
 L.G. Hanscom Field
 Bedford, Massachusetts 01730

6570th Personnel Research Lab.
 Aerospace Medical Division
 Lackland Air Force Base
 San Antonio, Texas 78236

AFOSR (SRLB)
1400 Wilson Boulevard
Arlington, Virginia 22209

Mr. Joseph Cowan
Chief, Personnel Research Ranch (P-1)
U.S. Coast Guard Headquarters
400 7th St. S.W.
Washington, D.C. 20226

Dr. Lee J. Cronbach
School of Education
Stanford University
Stanford, California 94305

Dr. M. D. Havron
Human Sciences Research, Inc.
Westgate Industrial Park
7710 Old Springhouse Road
McLean, Virginia 22101

Dr. Joseph W. Rigney
Behavioral Technology Laboratories
University of Southern California
University Park
Los Angeles, California 90007

Dr. Benton J. Underwood
Department of Psychology
Northwestern University
Evanston, Illinois 60201

Dr. Mats Bjorkman
University of Umea
Department of Psychology
Umea 6, Sweden

Executive Secretariat
Interagency Committee on
Manpower Research, Room 251-A
1111 20th St., N.W.
Washington, D.C. 20036
Attn: Mrs. Ruth Relyea

Naval Undersea R. & D. Center
3202 E. Foothill Boulevard
Pasadena, California 91107

Lt. Col. Donald F. Ford
AF HRL (HRD)
Lowry AFB, Colorado 80230

Headquarters, U.S. Air Force
Washington, D.C. 20330
Attn: AFPTRD

Executive Officer
American Psychological Association
1200 Seventeenth Street, N.W.
Washington, D.C. 20036

Dr. Philip H. Dubois
Department of Psychology
Washington University
Lindell & Skinker Boulevards
St. Louis, Missouri 63130

Dr. Robert R. Mackie
Human Factors Research, Inc.
6780 Cortona Drive
Santa Barbara Research Park
Goleta, California 93107

Dr. Arthur I. Siegel
Applied Psychological Services
Science Center
404 East Lancaster Avenue
Wayne, Pennsylvania 19087

Dr. Alvin E. Goins, Exec. Sec.
Behavioral Sciences Res. Branch
National Institute of Mental Health
5454 Wisconsin Avenue, Room 10A02
Chevy Chase, Maryland 20203

LCDR J.C. Meredith, USN (Ret.)
Institute of Library Research
University of California, Berkeley
Berkeley, California 94720

Dr. Marshall Farr
Office of Naval Research (Code 458)
800 N. Quincy Street, Room 711
Arlington, Virginia 22217

Technical Information Exchange
Center for Computer Sciences
and Technology
National Bureau of Standards
Washington, D.C. 20234

Dr. Tom Jeffrey
Besrl, Behavioral Science
Research Laboratory
207 Commonwealth Bldg.
Arlington, Virginia 22209

Dr. Glen Finch
AFOSR, Air Force Office
of Scientific Research
1400 Wilson Blvd.
Arlington, Virginia 22209

Director, Education & Trng. Sciences
Naval Medical Research Institute
Building 142
National Naval Medical Center
Bethesda, Maryland 20014

Dr. George S. Harker, Director
Experimental Psychology Division
U.S. Army Medical Research Lab.
Fort Knox, Kentucky 40121

U.S. Army Air Defense School
Office of Director of Instruction
Attn' Mr. Wayne O. Aho
Fort Bliss, Texas 79916

Mr. Charles W. Jackson
5009 Holmes Ave., N.W.
Redstone Arsenal
Huntsville, Alabama 35805

Research Director, Code 06
Research and Evaluation Dept.
U.S. Naval Examining Center
Building 2711 - Green Bay Area
Great Lakes, Illinois 60088
Attn. C. S. Winiewicz

Dr. Ralph R. Canter
Military Manpower Research Coordinator
OASD (M&RA) MR&U
The Pentagon, Room 3D960
Washington, D.C. 20301

U.S. Army Behavior and Systems
Research Laboratory
Commonwealth Building, Room 239
1320 Wilson Boulevard
Arlington, Virginia 22209

Mr. Edmund C. Berkeley
Computers and Automation
815 Washington Street
Newtonville, Massachusetts
02160

Director, Naval Research
Attn. Library, Code 2029 (ONRL)
Washington, D.C. 20390

Director
Aerospace Crew Equipment Department
Naval Air Dev. Center, Johnsville
Warminster, Pennsylvania 18974

Commander
Submarine Development Group Two
Fleet Post Office
New York, New York 09501

Dr. Henry S. Odberg
National Science Foundation
1800 G. Street, N.W.
Washington, D.C. 20550

Education & Training Develop. Staff
Personnel Research & Develop. Lab.
Bldg. 200, Washington Navy Yard
Washington, D.C. 20390

Dr. A. L. Slafkosky
Scientific Advisor (Code AX)
Commandant of the Marine Corps
Washington, D.C. 20380

Lt. Col. F. R. Ratliff
Office of the Ass't. Secretary
of Defense (M&RU)
The Pentagon, Room 3D960
Washington, D.C. 20301

Director
Behavioral Sciences Laboratory
U.S. Army Research Institute of
Environmental Medicine
Natick, Massachusetts 01760

Dr. Bernard M. Bass
University of Rochester
Management Research Center
Rochester, New York 14627

Dr. Donald L. Bitzer
Computer-Based Education Research
University of Illinois
Urbana, Illinois 61801

Dr. C. Victor Bunderson
 Computer Assisted Instruction Lab.
 University of Texas
 Austin, Texas 78712

Dr. Robert Dubin
 Graduate School of Administration
 University of California
 Irvine, California 02650

Mr. Wallace Feurzeig
 Bolt, Beranek and Newman, Inc.
 50 Moulton Street
 Cambridge, Mass. 02138

Dr. John C. Flanagan
 American Institutes for Research
 Post Office Box 1113
 Palo Alto, California 94302

Dr. Albert S. Glickman
 American Institutes for Research
 8555 Sixteenth Street
 Silver Spring, Maryland 20910

Dr. Carl E. Helm
 Dept. of Educational Psychology
 City U. of N.Y. - Graduate Center
 33 West 42nd Street
 New York, New York 10036

Dr. Lloyd G. Humphreys
 Department of Psychology
 University of Illinois
 Champaign, Illinois 61820

Dr. Gabriel D. Ofiesh
 Center for Ed. Technology
 Catholic University
 4001 Harewood Rd., N.E.
 Washington, D.C. 20017

Dr. Paul Slovic
 Oregon Research Institute
 P. O. Box 3196
 Eugene, Oregon 97403

Dr. John Annett
 Department of Psychology
 Hull University
 Yorkshire, ENGLAND

Dr. F. J. Divesta
 Pennsylvania State University
 320 Reackley Building
 University Park,
 University Park, Pennsylvania 16802

Dr. Marvin D. Dunnette
 University of Minnesota
 Department of Psychology
 Elliot Hall
 Minneapolis, Minnesota 55455

S. Fisher, Research Associate
 Computer Facility, Graduate Center
 33 West 42nd Street
 New York, New York 10036

Dr. Robert Glaser
 Learning Research and Development
 Center
 University of Pittsburgh
 Pittsburgh, Pennsylvania 15213

Dr. Bert Green
 Department of Psychology
 Johns Hopkins University
 Baltimore, Maryland 21218

Dr. Albert E. Hickey
 ENTELEK, Incorporated
 42 Pleasant Street
 Newburyport, Massachusetts 01950

Dr. Richard Myrick, President
 Performance Research, Inc.
 919 Eighteenth St., N.W., Suite 425
 Washington, D.C. 20036

Mr. Luigi Petrullo
 2431 N. Edgewood Street
 Arlington, Virginia 22207

Dr. Arthur W. Staats
 Department of Psychology
 University of Hawaii
 Honolulu, Hawaii 96822

Dr. M.C. Shelesnyak
 Interdisciplinary Communications
 Smithsonian Institution
 1025 15th St., N.W./Suite 700
 Washington, D.C. 20005

Educational Testing Service
Division of Psychological Studies
Rosedale Road
Princeton, New Jersey 08540

Dr. George E. Rowland
Rowland and Company, Inc.
P. O. Box 61
Haddonfield, New Jersey 08033

Department of the Navy
Office of Naval Research
Arlington, Virginia 22217
Code 458

Dr. Harold Gulliksen
Department of Psychology
Princeton University
Princeton, New Jersey 08540

Dr. Marty Rockway
AFHRL (TT)
Human Resources Lab.
Lowry Air Force Base, Colorado